



## Code of Vendor Conduct

Summit Hotel Properties, Inc. works to drive sustainable procurement throughout our value chain. We expect our suppliers, vendors and other business partners to adhere to the same environmental, social, ethical and governance standards designated by our company. We have modeled our Code of Vendor Conduct on the guiding principles outlined in the International Labour Organization (ILO) standards. We encourage and expect our business partners to adhere to the following standards:

### Environmental Standards

- Promote environmental awareness and operate in an environmentally responsible manner by working to conserve natural resources and reduce waste and pollution.
- Employ the principles of reducing, reusing, and recycling as much as possible.
- Support the value chain initiatives implemented by our brand partners and third-party management companies.
- Integrate sustainable measures in our operations.
- Purchase products and services that do the least damage to the environment.
- Comply with environmental laws and regulations.

### Labor and Human Right Standards

- Provide a safe and healthy working environment for all individuals.
- Promote equality and work to protect the rights of all individuals.
- Support non-discrimination, diversity and inclusion, fair working hours, conditions and wages and freedom of association.
- Condemn and have zero tolerance for slavery, child labor, forced labor, commercial exploitation and human trafficking.
- Comply with the labor and employment laws in every jurisdiction in which business is conducted.
- Support the safety initiatives implemented by our industry organizations, specifically the AHLA [5-Star Promise](#), which is a pledge to provide hotel employees across the U.S. with employee safety devices (ESDs) and commit to enhanced policies, trainings and resources that together are aimed at enhancing hotel safety, including prevention of and response to reports of sexual harassment and assault.

### Governance Standards

- Act with honesty and integrity in all aspects of business and our business relationships.
- Promote fair competition and prevent corruption in our business practices.
- Comply with applicable laws and regulations in every jurisdiction in which we operate as well as the principles outlined in our [Code of Business Conduct and Ethics](#).